



# LEAD Program Outline

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During each level, you are required to attend classes (face-to-face and online sessions). Additional assignments for each level are outlined below and organized according to categories of focus.

## **Additional Requirements**

In both levels, you must also

- Complete assigned personal reflections.
- Fill out a volunteer log form.
- Submit a proposal for all potential volunteer and project-leading opportunities.
- Submit a Self-Assessment after each volunteer and project-leading opportunity is completed.
- Participate and assist with the LEAD celebration.
- Communicate with your mentor and the program coordinator/instructor.
- Maintain satisfactory grades in your regular courses outside of the LEAD program.

## **Level 1 - Aspiring Leader**

The key learning goals for Level 1 are

- |                          |                                    |
|--------------------------|------------------------------------|
| • responsibility         | • working as a team                |
| • modelling              | • working through challenges       |
| • articulating a vision  | • solving problems                 |
| • time management        | • encouraging others               |
| • moving forward         | • taking initiative                |
| • being adaptable        | • being proactive                  |
| • listening              | • positive attitude and behaviours |
| • enabling others to act |                                    |

## **Requirements**

You will be responsible for fulfilling the following requirements within each category of focus.

### **Personal Development**

- Create and execute a plan that is focused on improvement in one of these areas: career, education, relationship or self.
- Participate on Moodle for other member's reflections.
- Poster presentation at LEAD celebration.
- Opportunity to speak at LEAD celebration.

### **NAIT Campus Involvement**

- 15 hours of volunteer service within NAIT (at a minimum of 2 different events and not retroactive).

### **Broader Community Involvement**

- 15 hours of volunteer service outside of NAIT (at a minimum of 2 different events and not retroactive).

### **Leadership Skill Development**

- Create, plan and co-ordinate a project that serves the NAIT Campus or the Broader Community. You must engage others to help you with this project.



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## **Level 2 – Evolving Leader**

The key learning goals for Level 2 are

- modelling
- sharing your vision
- mentoring/coaching
- project management
- positive attitude and behaviours

## **Requirements**

You will be responsible for fulfilling the following requirements within each category of focus.

### **Personal Development**

- Create and execute a plan that is focused on improvement in one of the skills learned from Level 1 in one of these areas: career, education, relationship or self.
- Leadership Interview Assignment.
- Present at LEAD celebration.

### **NAIT Campus Involvement (30 hours accrued)**

- Campus Community Needs Assessment project.
  - Identify needs in the NAIT community.
  - Develop goals to address these needs.
  - Develop, manage and implement at least 2 projects to achieve the goals you identified.
  - Recruit and manage 3 people to help you work on each project.
- Organize a “Getting to Know” activity for the LEAD group. (optional).

### **Broader Community Involvement (30 hours accrued)**

- Broader Community Needs Assessment project.
  - Identify needs in the broader community.
  - Develop goals to address these needs.
  - Develop, manage and implement at least 2 projects to achieve the goals you identified.
  - Recruit and manage 3 people to help you work on each project.

### **Leadership Skill Development**

- Leadership presentation to Level 1 class/other.
- Mentor a Level 1 student or other individual on developing a project or skill.