

Information for Students & Employers: Hiring International Students to work off-campus

International students that are about to graduate should sign up and attend the Post-Graduation Work Permit (PGWP) workshops offered through the International Centre. For details on the workshops please contact the Intl Centre at 780.378.6130 or internationalcentre@nait.ca.

Question	Answer	Immigration Refugee and Citizenship Canada (Source)
Can international students work in Canada?	Yes, international students can work. They can work on-campus and off-campus. Study permit holders may be eligible to work off campus without a work permit as soon as they begin their studies in Canada. Students who are eligible may work for any eligible Canadian employer: <ul style="list-style-type: none"> • For up to 20 hours a week while class is in session and • Full time during scheduled breaks Employers can hire eligible students while they study or after they graduate.	https://tinyurl.com/ycv56ntz
When a student graduates can the international student get a work permit?	Yes, when a student graduates they can apply for a post-graduation work permit.	https://tinyurl.com/y9avfd6v
What is the work permit that international students get after they graduate?	The open work permit is called Post Graduation Work Permit (PGWP) .	https://tinyurl.com/y9avfd6v
Are there any restrictions to hire international students who hold a valid Post Graduation work permit?	Employers can hire international students who hold a valid PGWP.	What is an open work permit: https://tinyurl.com/y987v3l4
Can international students work anywhere in any type of job, under the Post-graduation work permit program?	The Post-Graduation Work Permit is a type of “open” work permit . This means holders of this type of work permit do not need a Labour Market Impact Assessment (LMIA) . Holders of this work permit can work with any employer, in any part of Canada and can change employers at any time. The employer is not required to complete any paperwork .	Information on hiring international students: https://tinyurl.com/y9xgdkdc Where can I work with a Post-Graduation Work Permit: https://tinyurl.com/y9z9vgwx

As of February 14, 2019, international students have 180 days to apply for PGWP. Therefore, it is taking IRCC longer to process PGWP applications. Employers please note that students whose applications are being processed can work full time until the decision is made. Source: <https://tinyurl.com/y6dbpve5>

Work eligibility for students who have completed their program:

*Valid Study Permit (please see below)	Received notification of program completion: final transcript + completion letter	Applied for PGWP	Can work before receiving PGWP?
Yes	No	No	Yes, part time
Yes	Yes	No	No
Yes	Yes	Yes	Yes, full time
No	Yes	Yes	No
No	No	No	No

*Valid study permit refers to the conditions to work off campus without a work permit. For more information or to request a digital copy please contact internationalcentre@nait.ca.

Please be advised this is not a legal document, information may change without notice. Always refer to www.cic.gc.ca for up to date information.