

On October 8, 2019, NAIT's Board of Governors, adopted the following framework – consistent with the Chicago Statement on Principles of Free Expression.

Consistent with our values, NAIT supports free speech, and the following eight principles:

- a) Free speech may not violate Canadian law.
- b) NAIT is a place of free and open inquiry in all matters, and all members of each institution's community are guaranteed the broadest possible latitude to speak, write, listen, challenge, and learn.
- c) Community members have the right to criticize and question other views expressed on campus but cannot obstruct or interfere with others' freedom of speech.
- d) NAIT will not attempt to shield students from ideas or opinions they disagree with or find offensive. Mutual respect and civility are valued, but do not constitute sufficient justification to limit free speech.
- e) NAIT may reasonably regulate the time, place, and manner of expression to ensure that it does not disrupt the ordinary activities of the institution.
- f) NAIT may restrict expression that violates the law, falsely defames an individual, or constitutes a genuine threat or harassment that unjustifiably invades substantial privacy or confidentiality of interests.
- g) Debate or deliberation may not be suppressed because the ideas put forward are thought by some, or even most, to be offensive, unwise, immoral, or wrong-headed.
- h) It is for individuals, not for NAIT, to make those judgments for themselves and to act not by seeking to suppress speech, but by openly and vigorously contesting the ideas they oppose.