



Indigenous Communities Advisory Team (ICAT) to Facilities Management and Development (FMD)

Our Vision: To co-create an inclusive, inspiring, and sustainable campus deeply rooted in the spirit and intent of Treaty through the shared stewardship of land, buildings, relationships, and story.

Our Mission: To demonstrate leadership by working together and with others to realize our vision in alignment with our shared values.

Our Shared Values:

[illegible]

sakihtok /
pimachiho

Thriving

- Intentionality
- Creative energy
- Living & changing
- Generating ideas
- Opportunities to learn & grow
- Evolving
- Equity
- Non-hierarchical
- Circle
- Becoming
- Unfolding

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wicihtowin /
wiichiwayhk

Service to Others

- Shared vision
- Purpose
- Student focus
- Shared stewardship
- Responsibility
- Impact on people affected
- Understanding the “why”
- Unconstrained

tipemisiwin /
pishkayimowaan

Self-Sufficiency

- Trust
- Safety
- Vulnerability
- Being heard
- Early engagement
- Collaboration of “expert” and “non-expert”
- Inclusion and space for other voices
- Sharing opinions
- Accountability for being understood – role of self in communication
- Challenge openly
- Checking assumptions

nisitohtamowin /
l'oneur

Honouring Self and Others

- Caring
- Self-care & not pouring from an empty cup
- Respect
- Humility
- Humanistic
- Checking ego
- Authentic self
- Representing community needs – humility to connect with others when appropriate
- Well-being
- Interconnection
- Understanding


 wahkohtowin /
 wahkoomiwayhk

Kinship

- Building relationships
- Connections
- Community
- Inclusion
- Listening & Learning
- Belonging
- Accountability & who one is accountable to
- Friendship
- Supportive
- Reciprocity
- Context
- Dynamism