



## Information for Employers:

### *Hiring International Students to work off-campus*

International students have many opportunities to work in Canada while they study or after they graduate. This information is available to assist employers interested in hiring international students in Canada. Please review the following list on commonly asked questions.

Can international students work in Canada?	Yes, international students can work. They can work on-campus and <a href="#">off-campus</a> . Study permit holders may be eligible to work off campus without a work permit as soon as they begin their studies in Canada. Students who are eligible may work for any eligible Canadian employer: <ul style="list-style-type: none"><li>• For up to 20 hours a week while class is in session and</li><li>• Full time during scheduled breaks</li></ul> Employers can hire eligible students while they study or after they graduate.
When an international student graduates can they get a work permit and stay in Canada?	Yes, when international students graduate, they can apply for a <a href="#">Post-Graduation work permit</a> . This is an open work permit that allows a graduate to work with any Canadian employer and change employers, as they see fit.
Are there any restrictions to hire international students who hold a valid Post-Graduation work permit?	There are <a href="#">no restrictions</a> when hiring an international graduate that has a Post-Graduation work permit. There are no maximum hours they are eligible to work.
After graduation, when can an international graduate begin to work full time?	An international student can start to work full time the day they submit their <a href="#">work permit application</a> . The student should be able to show you the confirmation the application was submitted.
Please be advised this is not a legal document, information may change without notice. Always refer to <a href="https://www.canada.ca/en/immigration-refugees-citizenship.html">https://www.canada.ca/en/immigration-refugees-citizenship.html</a> for up to date information. The information above was reviewed by a Regulated Canadian Immigration Consultant.	

### ***Benefits of hiring international students***

International students are highly motivated individuals studying in diverse fields, across NAIT. These students are eager to apply their new skills and knowledge to workplaces in Alberta and there are many great reasons to hire international students:

- Strong work ethic
- Adaptability and determination by learning a different language and new customs
- Proficiency in multiple languages
- Links to global markets
- A new perspective in the workplace
- Workplace diversity
- Draw a much broader customer base
- Potential for permanent employees

Find more information [here](#) and [here](#).