



Civil Engineering Co-Op & New Graduates



Alberta, Canada • British Columbia, Canada • Canada Req #142

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About McElhanney

Based in Western Canada for over 110 years, McElhanney offers innovative and practical engineering, surveying, mapping, planning, landscape architecture, and environmental services. As a 100% employee-owned and operated firm, with over 1,300 staff members in 33 locations, we are proud to offer qualified staff with shareholding options in our company. At McElhanney, we work in teams to build strong connections with our staff, clients, and local communities. Our employees enjoy working here because of our varied projects, high levels of autonomy, opportunities for career development, excellent total compensation and benefits package, and collaborating with a team of great professionals.

The Opportunity:

The McElhanney co-op experience allows you to discover where you want to take your career by providing you with hands on experience in the field and office. We connect you with industry leading mentors and a cohort of top tier students all across Canada. Our students work with multidisciplinary engineering teams to apply what they have learned in school and assist with project delivery from design to construction. From drawings to site investigations, you will be provided with the skills and training you need to solve real world problems. If you have goals, we'll help you reach them.

Our team offers a welcoming culture which allows staff to learn, grow, and build meaningful relationships. Most importantly, we have nurtured a fun and family like environment, making McElhanney a workplace where our students choose to grow long-term careers after graduating. In addition, we have established programs that support the growth of our future leaders. We have built and sustained a reputation of taking great care in developing our people and fostering a positive, friendly, and rewarding work environment.

Join McElhanney, a firm with big company opportunities, and a small company feel!

What You'll Be Doing:

- Collaborate with EITs and Project Managers to develop designs from conceptual to detailed stages, utilizing AutoCAD and Civil 3D for multidisciplinary projects.
- Conduct field inspections for construction of infrastructure and liaise with contractors on client sites.
- Work with team to ensure schedules, budgets, QC and safety standards are achieved and maintained.
- Gain exposure to a wide variety of McElhanney services which include materials testing, construction management, municipal infrastructure, transportation, water resources, geotechnical, bridge, and structural engineering support.
- Learn about emerging industry trends including Active Transportation Design, Green Infrastructure, and Sustainability.
- Participate in McElhanney's industry leading safety practices to exceed client needs, while ensuring our teams *Think Safe, Work Safe, and Get Home Safe.*

What You'll Bring:

- Enrolled in Diploma or Degree program in Civil Engineering.
- Proficient in the application of AutoCAD Civil 3D, as well as other related software.
- Previous work experience in Civil Engineering or Construction is an asset.

- Excellent attention to detail, good judgement, and clear communication skills.

What Can We Offer You?

- Access to industry leading mentors from a multidisciplinary team.
- A workplace culture that is characterized by respect and inclusion for all.
- Continuous support for your professional development and growth.
- Ability to work with an accredited EGBC Member-in-Training partner firm to fast track your P.Eng.

If this is the opportunity for you, apply now or visit www.mcelhanney.com/careers to learn more. We thank all applicants for their interest; however, only shortlisted candidates will be contacted.

To learn more about our recognition as Canada's Top 100 Employers (2023), visit [Top Employer: McElhanney Ltd. \(canadastop100.com\)](http://www.canadastop100.com).

Visit us on [Glassdoor](https://www.glassdoor.com) to learn more about our employee experience.

Our Commitment to Equity, Diversity, and Inclusion

McElhanney is committed to fostering a culture of diversity, equity, and inclusion which celebrates the successes that comes from a team diverse in expertise, experiences, and perspectives. We encourage and are pleased to consider all qualified candidates, welcoming all ethnicities, religions, colour, sex, sexual orientation, gender identity, aboriginal status, age, or people with disabilities. Requests for accommodations can be made at any stage of the selection process.

Our Purpose: Amaze our clients. Care for our communities. Empower our people.

McElhanney is aware of activities where individuals have received fraudulent job offers. Please be advised that McElhanney will not ask applicants for any form of monetary exchange at any point in the recruitment process. To learn more visit: www.mcelhanney.com/careers/fraud-warning. The disclosure of your information in accordance with this Policy and applicable law, including to third party service providers may result in your personal information being transferred outside of Canada, including to the United States. Such transferred personal information may be subject to the laws of these other countries and the laws of other countries regarding the collection, use, and disclosure of personal information may be different from the laws of Canada.

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