

Job Title: General Superintendent

Subsidiary: Colas Western Canada Inc.

STANDARD GENERAL INC.
SUBSIDIARIES



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Standard General Inc. Calgary is a growing, dynamic contractor in land development and road construction in the greater Calgary area. Through our affiliation with the Colas Group of Companies, we are part of an organization that is a world leader in road construction. You'll be able to take advantage of professional development and growth opportunities while working on exciting, leading-edge projects. Standard General is dedicated to making a lasting impression through our work, our people and our relationships.

Job Summary

The Roads General Superintendent supports the operational performance of the roads teams. They will provide leadership to the roads superintendents (Paving, Base, Concrete, Utilities) while focusing on safety, ethics, quality control, industry best practices and production. They will ensure corporate interests are met while maintaining a client focused emphasis.

Key Responsibilities

- Positively promote and demonstrate Goal Zero initiatives.
- Organize, develop and effectively communicate work schedules with the superintendents
- Monitor and update a schedule that meets our project priorities
- Lead weekly scheduling meetings
- Oversee the efficient use of resources, materials, and labour necessary to complete various projects in a timely manner.
- Troubleshoot project concerns such as bad weather, scheduling conflicts, quality control issues, labour issues, contractor and/or client concerns and other unforeseeable matters.
- Manage construction effort to ensure projects are constructed in accordance with design, budget, and schedule.
- Maintain a record of work on hand for roads operations
- Manage efficient supply of materials through communication with all material suppliers
- Attend site meetings with clients and contractors as required
- Ensure succession for key positions within the roads operation team
- Assist the Construction Manager in growing the roads department through innovation and keeping to date on industry trends
- Report status of operations team progress, staff, and equipment requirements to the Construction Manager
- Care for the morale of the department through empowerment, constructive feedback and coaching of the roads operational team
- Share your knowledge and experience to assist estimating team with tender reviews to ensure efficiencies and competitiveness
- Dare to develop and implement new business strategies to be a leader in transportation infrastructure
- Promote the corporate mandate and core values (caring, sharing and daring)
- Other duties as required

Qualifications

Education and Work Experience

- 10 years' experience in road construction, preferably base, concrete, paving, utilities
- Post-Secondary education is an asset; such as, CET, diploma, PMP, or Construction Management
- Combinations of experience and education will be considered

Competencies

- Ability to multi-task multiple priorities and strict deadlines
- Knowledge of estimating and project management processes
- Proficiency in MS Office
- Knowledge of JDE, Heavy Job, Heavy Bid, Cority, Fleetwatcher, and Vizzn
- Comprehension of various specification of various projects
- Ability to read and understand blueprint drawings

Skills

- Attention to detail
- Communication (verbal and written)
- Time management
- Teamwork
- Sense of urgency to meet deadlines

- Problem solving
- Professionalism
- Accuracy
- Confidentiality
- Customer service
- Multitasking and prioritizing
- Analytical skills
- Organization
- Ethics and integrity

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Closing date for this position is February 16, 2024

Standard General Inc. Calgary offers exciting growth opportunities, excellent wages and benefits, and the opportunity to become part of a strong team and leader in the construction industry.

We thank all applicants for their interest; however, only candidates selected for interviews will be contacted.