



NAIT
Board of Governors
Special Meeting
April 24, 2024 2:00 pm
MS Office Teams
MINUTES

Members Present:	Yasmin Jivraj (Chair) Kristina Williams (Vice-Chair) Laura Jo Gunter Dan Brown Marina Bruno	Solomon Lacoursiere Priti Laderoute Kris Mauthe Andy Neigel Lorraine Royer (left at 2:27pm)	Linda Palladino Dr. Jean-Paul Prévost Paul Verhesen Don Cameron
Resources:	Clayton Davis Jean-François Bouffard Jodi Edmunds		
Regrets:	Jason Pincock Dr. Maya Daniel		
Recorder:	Kim Boulet		

1. In-Camera Session with Committee Members only prior to calling the meeting to order.

Moved by Jean-Paul Prevost that the Committee move to an in-camera session.

Seconded & carried.

In-camera session

Moved by Kris Mauthe that the Committee exit the in-camera session.

Seconded & carried.

2. Call to Order and Approval of the Agenda

Moved by Lorraine Royer that the agenda be approved as presented.

Seconded & carried.

Declaration of Conflict(s) of Interest for Committee members

Jean-Paul Prevost declared a conflict for 4.2

Laura Jo Gunter declared a conflict for 4.1

3. Consent Agenda

3.1. Accepting Minutes:

3.1.1. Human Resources Committee – Minutes of the Meeting on April 17th, 2024

Moved by Yasmin Jivraj that the Human Resources Committee direct management to develop a consultation framework regarding the designation of an employee or group of employees as academic staff.

Seconded & carried

Moved by Dan Brown that the Human Resources Committee direct management to review and update the guideline regarding the designation of an employee or group of employees as academic staff.

Seconded & carried

Moved by Yasmin Jivraj that the Human Resources Committee recommend the Board of Governors approve the mandate for NASA negotiations as presented.

Seconded & carried

Moved by Dan Brown that the Human Resources Committee recommend the Board of Governors approve the mandate for AUPE negotiations as presented.

Seconded & carried

Moved by Lorraine Royer that the Consent Agenda items be approved as presented.

Seconded & carried

4. In-Camera Session with Committee Members Only

Moved by Andy Neigel that the Committee move to an in-camera session.

Seconded & carried

Declaration of Conflict(s) of Interest for Committee members on in-camera items

Laura Jo Gunter reiterates conflict of interest.

Laura Jo Gunter exited the meeting.

Jean-Francois Bouffard exited the meeting.

Kim Boulet exited the meeting.

4.1. Presidential Renewal - Yasmin

Moved by Dan Brown that the Committee exit the in-camera session.

Seconded & carried

Moved by Yasmin that:

Whereas the Board of Governors wishes to enter into negotiations with Laura Jo Gunter regarding a new agreement to reappoint her as President and CEO of NAIT;

Be it resolved that the Board delegates to the Board Executive Committee the authority to do the following, in the committee's discretion:

- **Negotiate on the Board's behalf with Laura Jo Gunter regarding the terms and conditions of a new agreement to reappoint her as President and CEO of NAIT; and**
- **Enter into an agreement on the Board's behalf with Laura Jo Gunter regarding the terms and conditions of her employment and appointment as President and CEO of NAIT for a further term not to exceed five (5) years.**

The foregoing supersedes any prior delegation of authority by the Board to any other committees related to the review and approval of terms and conditions of the President.

Lorraine Royer exited the meeting.

Laura Jo Gunter re-entered the meeting.

Jean-Francois Bouffard re-entered the meeting

Kim Boulet re-entered the meeting

Moved by Yasmin Jivraj that the Committee move to an in-camera session.

Seconded & carried

Jean-Paul Prevost exited the meeting due to declared conflict.

Jodi Edmunds joined the meeting

Declaration of Conflict(s) of Interest for Committee members on in-camera items

4.2. Negotiations Update – Linda Palladino / Clayton Davis

Moved by Priti Laderoute that the Committee exit the in-camera session.

Seconded & carried

Moved by Linda Palladino that the Board of Governors approve the mandate to be used for NASA negotiations as presented.

Seconded & carried

Moved by Linda Palladino that the Board of Governors approve the mandate to be used for AUPE negotiations as presented.

Seconded & carried

5. Adjournment

Moved Linda Palladino that the meeting be adjourned at 3:22 pm.

Seconded & carried