



**NAIT**  
**Board of Governors**  
**Special Meeting**  
April 24, 2024 2:00 pm  
MS Office Teams  
**MINUTES**

---

<b>Members Present:</b>	Yasmin Jivraj (Chair) Kristina Williams (Vice-Chair) Laura Jo Gunter Dan Brown Marina Bruno	Solomon Lacoursiere Priti Laderoute Kris Mauthe Andy Neigel Lorraine Royer (left at 2:27pm)	Linda Palladino Dr. Jean-Paul Prévost Paul Verhesen Don Cameron
<b>Resources:</b>	Clayton Davis Jean-François Bouffard Jodi Edmunds		
<b>Regrets:</b>	Jason Pincock Dr. Maya Daniel		
<b>Recorder:</b>	Kim Boulet		

---

**1. In-Camera Session with Committee Members only prior to calling the meeting to order.**

**Moved by Jean-Paul Prevost that the Committee move to an in-camera session.**

**Seconded & carried.**

**In-camera session**

**Moved by Kris Mauthe that the Committee exit the in-camera session.**

**Seconded & carried.**

**2. Call to Order and Approval of the Agenda**

**Moved by Lorraine Royer that the agenda be approved as presented.**

**Seconded & carried.**

**Declaration of Conflict(s) of Interest for Committee members**

Jean-Paul Prevost declared a conflict for 4.2

Laura Jo Gunter declared a conflict for 4.1

### 3. Consent Agenda

#### 3.1. Accepting Minutes:

3.1.1. Human Resources Committee – Minutes of the Meeting on April 17<sup>th</sup>, 2024

**Moved by Yasmin Jivraj that the Human Resources Committee direct management to develop a consultation framework regarding the designation of an employee or group of employees as academic staff.**

**Seconded & carried**

**Moved by Dan Brown that the Human Resources Committee direct management to review and update the guideline regarding the designation of an employee or group of employees as academic staff.**

**Seconded & carried**

**Moved by Yasmin Jivraj that the Human Resources Committee recommend the Board of Governors approve the mandate for NASA negotiations as presented.**

**Seconded & carried**

**Moved by Dan Brown that the Human Resources Committee recommend the Board of Governors approve the mandate for AUPE negotiations as presented.**

**Seconded & carried**

**Moved by Lorraine Royer that the Consent Agenda items be approved as presented.**

**Seconded & carried**

### 4. In-Camera Session with Committee Members Only

**Moved by Andy Neigel that the Committee move to an in-camera session.**

**Seconded & carried**

**Declaration of Conflict(s) of Interest for Committee members on in-camera items**

Laura Jo Gunter reiterates conflict of interest.

Laura Jo Gunter exited the meeting.

Jean-Francois Bouffard exited the meeting.

Kim Boulet exited the meeting.

#### 4.1. Presidential Renewal - Yasmin

**Moved by Dan Brown that the Committee exit the in-camera session.**

**Seconded & carried**

**Moved by Yasmin that:**

**Whereas the Board of Governors wishes to enter into negotiations with Laura Jo Gunter regarding a new agreement to reappoint her as President and CEO of NAIT;**

**Be it resolved that the Board delegates to the Board Executive Committee the authority to do the following, in the committee's discretion:**

- **Negotiate on the Board's behalf with Laura Jo Gunter regarding the terms and conditions of a new agreement to reappoint her as President and CEO of NAIT; and**
- **Enter into an agreement on the Board's behalf with Laura Jo Gunter regarding the terms and conditions of her employment and appointment as President and CEO of NAIT for a further term not to exceed five (5) years.**

**The foregoing supersedes any prior delegation of authority by the Board to any other committees related to the review and approval of terms and conditions of the President.**

**Lorraine Royer exited the meeting.**

Laura Jo Gunter re-entered the meeting.

Jean-Francois Bouffard re-entered the meeting

Kim Boulet re-entered the meeting

**Moved by Yasmin Jivraj that the Committee move to an in-camera session.**

**Seconded & carried**

Jean-Paul Prevost exited the meeting due to declared conflict.

Jodi Edmunds joined the meeting

**Declaration of Conflict(s) of Interest for Committee members on in-camera items**

4.2. Negotiations Update – Linda Palladino / Clayton Davis

**Moved by Priti Laderoute that the Committee exit the in-camera session.**

**Seconded & carried**

**Moved by Linda Palladino that the Board of Governors approve the mandate to be used for NASA negotiations as presented.**

**Seconded & carried**

**Moved by Linda Palladino that the Board of Governors approve the mandate to be used for AUPE negotiations as presented.**

**Seconded & carried**

**5. Adjournment**

**Moved Linda Palladino that the meeting be adjourned at 3:22 pm.  
Seconded & carried**