



A LEADING POLYTECHNIC
COMMITTED TO YOUR SUCCESS



NAIT LEADERSHIP RETREATS

THE NORTHERN ALBERTA INSTITUTE OF TECHNOLOGY



NAIT LEADERSHIP RETREATS

NATURE-BASED LEARNING

Set in the stunning mountain landscape, this retreat offers a powerful opportunity for leaders to build agility, curiosity, and innovation.

Through hands-on activities, outdoor experiences, and immersive learning, participants will explore adaptive leadership, engage in sessions to design and refine innovative solutions, and apply new skills in real-world, nature-based settings. This training is designed to inspire fresh thinking, foster inclusive leadership, and equip teams to thrive in complex, fast-changing environments.

CORE LEARNING OUTCOMES

- 1

AGILE LEADERSHIP BEHAVIOURS
Demonstrate leadership practices that support responsive decision-making, flexibility, and adaptive collaboration in changing environments.
- 2

RESPONSIVE LEADERSHIP STRATEGIES
Apply approaches that encourage creativity, experimentation, and psychological safety across individual, team, and organizational levels.
- 3

INNOVATION-SUSTAINING STRUCTURES
Design systems and conditions that reward curiosity, feedback, and iterative learning to sustain innovation.
- 4

EQUITY AND DIVERSE LEADERSHIP
Examine how women leaders are advancing innovation and agility and identify strategies to support and champion gender equity and diverse leadership in practice.
- 5

GROWTH-ORIENTED MINDSETS
Foster leadership mindsets that reframe risk, failure, and challenge as opportunities for learning and growth.

- LOCATION**
→ Canmore or Banff, Alberta
- DELIVERY METHOD**
→ Face to Face / Instructor Lead
- FORMAT OPTIONS**
→ 2-Day Retreat – 14 hours
→ 3-Day Retreat – 21 hours

- ADDITIONAL LEARNING OUTCOME (3-DAY ONLY)**

6

CONTEXT-RESPONSIVE LEADERSHIP
Develop culturally attuned leadership actions that translate theory into practice, empowering teams to thrive in diverse and global settings.

- RETREAT BENEFITS**
→ Immersive learning in a scenic, reflective environment that supports renewal and strategic thinking
→ Strengthen agile leadership skills for navigating change and complexity
→ Foster creativity and innovation through experiential learning and innovation workshops
→ Engage in cross-cultural applications to enhance global leadership effectiveness

SCHEDULE

TWO-DAY RETREAT

DAY	TIME	ACTIVITY	NOTES
DAY 1 TRAVEL & WELCOME	10 AM	Depart from Calgary or Edmonton, AB	Included
	12 PM	Lunch stop in Red Deer, AB	Lunch not included
	3 PM	Arrival in Banff and hotel check in	Included
	5 PM	Welcome dinner	Included
DAY 2 + 3 TRAINING & ACTIVITIES	8 AM	Breakfast	Included
	9 AM – 5 PM	Keynote, Training Sessions & activities	Included
	Evening	Free time in Banff	Optional activities available (extra \$)
DAY 4 DEPARTURE	9 AM	Check-out of hotel	Included
	10 AM	Brunch in Banff	Included
	12 PM	Depart Banff	Included
	2 PM	Break in Red Deer, AB	Lunch not included
	4 PM	Arrival in Calgary or Edmonton, AB	Included

THREE-DAY RETREAT

DAY	TIME	ACTIVITY	NOTES
DAY 1 TRAVEL & WELCOME	10 AM	Depart from Calgary or Edmonton, AB	Included
	12 PM	Lunch stop in Red Deer, AB	Lunch not included
	3 PM	Arrival in Banff and hotel check in	Included
	5 PM	Welcome dinner	Included
DAYS 2, 3 + 4 TRAINING & ACTIVITIES	8 AM	Breakfast	Included
	9 AM – 5 PM	Keynote, Training Sessions & activities	Included
	Evening	Free time in Banff	Optional activities available (extra \$)
DAY 5 DEPARTURE	9 AM	Check-out of hotel	Included
	10 AM	Brunch in Banff	Included
	12 PM	Depart Banff	Included
	2 PM	Break in Red Deer, AB	Lunch not included
	4 PM	Arrival in Calgary or Edmonton, AB	Included

The schedule provided is subject to change. Adjustments may be made to ensure the best possible experience for all participants.

COST

TWO-DAY RETREAT

2 Days, 3 Nights, Single Occupancy. All costs in Canadian Dollars (CAD).

SEASON	GROUP SIZE	STANDARD	PREMIUM
LOW APR - MAY SEP - NOV	8-10	\$42,000	\$63,000
	11-20	\$64,200	\$97,500
HIGH JUN - AUG DEC - MAR	8-10	\$50,000	\$83,000
	11-20	\$78,500	\$132,500

THREE-DAY RETREAT

3 Days, 4 Nights, Single Occupancy. All costs in Canadian Dollars (CAD).

SEASON	GROUP SIZE	STANDARD	PREMIUM
LOW APR - MAY SEP - NOV	8-10	\$50,000	\$79,000
	11-20	\$79,000	\$123,000
HIGH JUN - AUG DEC - MAR	8-10	\$63,000	\$108,000
	11-20	\$98,500	\$171,000

Pricing is based on estimated group sizes and may be adjusted upon final enrollment.

For groups larger than 20 participants, please contact us for a custom quote.

REGISTRATION

If you require a formal proposal, feel free to reach out via email. Interested in exploring package options or potential cost savings? We're happy to discuss what works best for your team. To proceed with registration, please email us. A formal contract and invoice will be provided for your review and signature.

continuingeducation@nait.ca

