



**NORTHERN ALBERTA
INSTITUTE OF TECHNOLOGY
BOARD OF GOVERNORS**

BOARD MEETING MINUTES

February 12, 2026

9:00 am

Governor's Boardroom T727 / MS Office Teams

1 IN-CAMERA SESSION WITH BOARD MEMBERS ONLY PRIOR TO CALLING THE MEETING TO ORDER

No need for an in-camera session.

2 CALL TO ORDER AND APPROVAL OF AGENDA

2.1 Approval of the Agenda

Moved by Linda Palladino that the agenda be approved as presented.

Seconded & carried.

Declaration of Conflict(s) of Interest for Board Members for agenda items
No conflicts declared.

3 BOARD STRATEGY ENGAGEMENT

4 PRESIDENT'S UPDATE

None

5 CONSENT AGENDA

None

6 BUSINESS ARISING FROM PREVIOUS MEETING

None

7 NEW BUSINESS

7.1 NAIT/NASA Tentative Agreement – Linda Palladino, Clayton Davis

An update was provided on the NAIT/NASA tentative agreement, noting that an agreement was reached on February 5 and reviewed by the Human Resources Committee on February 9, confirming alignment with provincial settlements and NAIT's mandate. NASA voting to ratify concludes at 4:00 pm on February 12 and will be followed by an asynchronous vote by the Board of Governors' for ratification.

8 NEXT BOARD MEETING – March 3, 2026

9 IN-CAMERA SESSION WITH THE BOARD OF GOVERNORS

Moved by Linda Palladino that the Board move to an in-camera session.

Seconded & carried.

Declaration of Conflict of Interest for Board Members for in-camera items
Lisa Slywka and Steve Chattargoon declare a conflict for item 9.1 and exit the meeting.

9.1 Labour Relations Update

Moved by Yasmin Jivraj that the Board exit the in-camera session.

Seconded & carried.

10 ADJOURNMENT

Moved by Yasmin Jivraj that the Board of Governors meeting be adjourned at 9:30 am.

Seconded & carried.

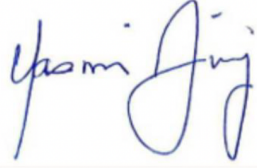
APPENDICES:

HRC - PSI Settlement Comparisons - 08Feb26

Attendance		
Committee Members	Yasmin Jivraj Laura Jo Gunter Dan Brown Andy Neigel Linda Palladino Lorraine Royer Rachel Smith Steve Chattargoon Tanroop Mahal Chase Anderson PS Sidhu Lisa Slywka	Board Chair, Ex officio President and CEO, Ex officio Chair, CDC; Member, HRC & BEC Chair, Governance; Member, BEC Vice Chair, Board; Chair, HRC; Member, BEC Chair, ICE Member, Audit & Finance NASA Rep; Member, CDC NAITSA Rep; Member, ICE NAITSA Rep; Member, CDC Member, ASSC & BEC NASA Rep; Member, ICE
Resources	Jean-François (JF) Bouffard Keela Coss	Chief of Staff and Director of Strategy Board Relations & Executive Administrative Specialist
Guests	Peter Leclaire Mike High Clayton Davis Daryl Silzer Gail Kelly Jodi Edmunds Colleen Caldwell	VP Academic VP Administration and CFO Interim VP Human Resources VP External & CDO Director, Government Relations Interim AVP, Human Resources Interim Director, Employee and Labour Relations
Regrets	Don Cameron Doreen Cole Craig Harder	Chair, ASSC; Member, Audit, Finance & BEC Chair of Finance & Audit Public Member

Board of Governors February 12, 2026

Yasmin Jivraj
Chair, Board of Governors



Laura Jo Gunter
President & CEO, NAIT

