



NORTHERN ALBERTA INSTITUTE OF TECHNOLOGY BOARD OF GOVERNORS

BOARD MEETING MINUTES

Friday, January 16, 2026

11:00 am

Governor's Boardroom T811 / MS Office Teams

1 IN-CAMERA SESSION WITH BOARD MEMBERS ONLY PRIOR TO CALLING THE MEETING TO ORDER

Moved by Yasmin Jivraj that the Board move to an in-camera session.

Seconded & carried.

1.1 General Updates

Moved by Yasmin Jivraj that the Board exit the in-camera session.

Seconded & carried.

2 CALL TO ORDER AND APPROVAL OF AGENDA

2.1 Approval of the Agenda

Moved by Steve Chatargoon that the agenda be approved as presented.

Seconded & carried.

**Declaration of Conflict(s) of Interest for Board Members for agenda items.
Lisa Slywka and Steve Chatargoon declare a conflict of interest for Bargaining and Labour Relations.**

3 CONSENT AGENDA

None

4 BUSINESS ARISING FROM PREVIOUS MEETING

None

5 NEW BUSINESS

None

6 NEXT BOARD MEETING – March 3, 2026

7 IN-CAMERA SESSION WITH BOARD OF GOVERNORS

Moved by Yasmin Jivraj that the Board move to an in-camera session.

Seconded & carried.

Lisa Slywka and Steve Chattargoon exit the meeting.

Declaration of Conflict of Interest for Board Members for in-camera items

7.1 Bargaining and Labour Relations – NASA and AUPE

Linda Palladino joins the meeting at 11:12 am.

Unanimous vote to support lockout.

Moved by PS Sidhu that the Board exit the in-camera session.

Seconded & carried.

Lisa Slywka and Steve Chattargoon rejoin the meeting.

Moved by Yasmin Jivraj that the Board of Governors of the Northern Alberta Institute of Technology supports initiating a lockout with respect to the collective bargaining currently taking place with the NAIT Academic Staff Association (The “Bargaining”);

Seconded & carried, 11 votes in favour

8 ADJOURNMENT

Moved by Chase Anderson that the Board of Governors meeting be adjourned at 11:57 am.

Seconded & carried.

APPENDICES:

Appendix A: Email from J. Edmunds to NASA members RE Strike Vote – 08 Jan 2026

Appendix B: FAQ: Strike Votes and Strikes for NASA Members

Appendix C: Summary of NAIT’s bargaining proposals from December 2025 mediation

Board of Governors Meeting January 16, 2026

Attendance		
Committee Members	Yasmin Jivraj Laura Jo Gunter Dan Brown Don Cameron Andy Neigel Linda Palladino Lorraine Royer Rachel Smith Steve Chattargoon Tanroop Mahal Chase Anderson PS Sidhu Lisa Slywka Doreen Cole	Board Chair, Ex officio President and CEO, Ex officio Chair, CDC; Member, HRC & BEC Chair, ASSC; Member, Audit, Finance & BEC Chair, Governance; Member, BEC Board Vice Chair, Chair, HRC; Member, BEC Chair, ICE Member, Audit & Finance NASA Rep; Member, CDC NAITSA Rep; Member, ICE NAITSA Rep; Member, CDC Member, ASCC & BEC NASA Rep; Member, ICE Chair, Finance & Audit
Resources	Jean-François (JF) Bouffard Keela Coss	Chief of Staff and Director of Strategy Board Relations & Executive Administrative Specialist
Guests	Peter Leclaire Clayton Davis Daryl Silzer Mike High Jodi Edmunds Colleen Caldwell Gail Kelly Gabriel Joshee-Arnal Jennifer Pascoe Danielle Brown Veronica Jubinville	VP Academic Interim VP Students, Human Resources & International VP External & CDO VP Administration and CFO Interim AVP, Human Resources Interim Director, Employee and Labour Relations Director, Government Relations Barrister and Solicitor, Neuman Thompson AVP Marketing and Communications Director of Communications Media Relations Strategist
Regrets	Craig Harder	Public Member

Yasmin Jivraj
Chair, Board of Governors

Laura Jo Gunter
President & CEO, NAIT